

11. I had an on-campus job at the Missionary Training Center where I trained missionaries and taught people about our church online. I did this for two and a half years.
12. I was fired from this job after I cut my hair to better match my gender expression. This firing was done according to the school's purported rules, saying that my hair was "extreme and distracting" and that it was "too masculine, not feminine enough".
13. I did not feel that I was going against the school's dress and grooming standards and that their interpretation of these rules was very subjective. This seemed especially subjective as they had just hired a man with bleached hair, although having bleached hair was against their rules for men.
14. I still have nightmares about running into my former supervisor or manager.
15. I still cannot drive by BYU's campus or the MTC (across the street) without feeling on edge.
16. Even though I graduated months ago, I still feel like I am going to "get in trouble" because of how I constantly had to worry that I would be thrown out of school for dating someone of the same gender.
17. To be able to attend BYU, students have to renew their ecclesiastical endorsement every year. This means that the students must be deemed "worthy" by the church and are willing to live the church's commandments and the school's honor code.
18. I was constantly worried I would lose this endorsement, as the church had conditioned me to discuss my attraction towards other girls with my bishop.
19. I began to feel unwelcome at the church for being gay, adding to my terror that I would lose my endorsement.
20. BYU's current policies make me feel unsafe and unwelcome to be who I am on campus.
21. I was thrilled when BYU changed their Honor Code to remove the prohibition on "homosexual behavior". I rejoiced with my fellow LGBTQ+ students and even knew some people who came out publicly during this time because they felt safe.
22. When the church declared that "homosexual behavior does not lead to eternal marriage" it did not make sense to me. One reason was that it is one of only many things that do not lead to "eternal marriage" and those are not dealt with by the Honor Code.
23. I also felt that the school did not actually care about its LGBTQ+ students and their safety. The school wanted an excuse to not allow non-sexual same-gender behavior such as dating, handholding, kissing, or cuddling. I felt pain for those who felt safe coming out or posting pictures of them kissing someone of the same gender on campus.
24. As a result of my time at BYU and because of their policies, I was diagnosed with generalized anxiety disorder and major depressive disorder. I also scored high on an

ADHD evaluation. I am currently working with a LGBTQ+ affirming therapist for religious trauma and C-PTSD.

25. I was so conditioned that I did not realize I was gay until my second relationship with a woman.
26. For the time in between my first and second relationship, I talked to a BYU appointed Bishop who said he wanted to help me overcome my feelings of “temptation” and “same-sex attraction.”
27. I was asked if it was a sex addiction. I was told I needed to be more feminine. He wanted to help “get me back on the right path” because “many people looked up to me and the pain of leading them astray would be worse than I ever experienced.”
28. I wonder if people will see BYU on my resume and judge me without meeting me or seeing me, especially since I no longer identify with the Mormon church and am happily with a woman.
29. I am participating in this lawsuit because I don’t want anyone else to feel how I’ve felt – betrayed, unsafe, constantly anxious, and feeling like something bad is going to happen.
30. I do not think it is fair how BYU handled their Honor Code and the subsequent letter.
31. I also do not think that it is right that BYU fired me from my on-campus job for my haircut.
32. I think all universities and colleges should be held to a standard which requires them to treat all individuals with respect and love.
33. I am a federal income taxpayer in the United States. I am also repaying student loans from the U.S. Department of Education that I took out to enroll in Brigham Young University.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct, and that this declaration was executed this 29 day of March, 2021.

By: s/Ashtin Markowski

Ashtin Markowski